



CHIEF INFORMATION OFFICER

DEPARTMENT OF WAR
6000 Defense Pentagon
Washington, D.C. 20301-6000

MEMORANDUM FOR SENIOR PENTAGON LEADERSHIP
COMMANDERS OF THE COMBATANT COMMANDS
DEFENSE AGENCY AND DOW FIELD ACTIVITY DIRECTORS

SUBJECT: Department Cyber Workforce Framework Executive Cyber Leader Guidance

The Department of War Chief Information Officer (DoW CIO) memorandum, *"Identifying and Coding DoD Civilian Cyber Workforce Positions,"* signed September 14, 2017, provided guidance on cyber identification for the Department Cyber Workforce Framework (DCWF) work role 901, Executive Cyber Leader (ECL). This memorandum, developed in collaboration with the military services, builds upon the 2017 guidance.

- a. The DCWF work role 901 ECL applies to DoW Civilians at a federal civil service pay grade of General Schedule-15 (or equivalent) under special circumstances in which command-level decision-making authorities are present without General Officer/Flag Officer/Senior Executive Service (SES) staff on hand. It is not advisable to consider this work role for all GS-15 personnel.
- b. This DCWF work role also applies to military service officers at the O-6 pay grade or higher, and DoW SES personnel (or equivalent).
- c. The only proficiency level that applies to this DCWF work role is the DoD 8140 advanced proficiency level.
- d. This DCWF work role does not apply to DoW contract support personnel.

The point of contact for this matter is Mr. Matt Isnor, Chief, Cyber Workforce Development Division at osd.mc-alex.dod-cio.mbx.cyberspace-workforce-tag@mail.mil.

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Attachments:
As stated